



WASHINGTON

DIRECTOR OF PARKS & RECREATION

\$131,124 - \$144,735

Plus Excellent Benefits Including:

\$10,000 Hiring Bonus and Negotiated Relocation Expenses
Employer also contributes 4% of salary to deferred compensation!

Apply by:

July 14, 2024

(First Review, Open Until Filled)

PROTHMAN



THE COMMUNITY



The City of Bremerton offers affordable, quality living in a spectacular water and mountain setting. Located on the Kitsap Peninsula in Washington State, Bremerton lies east of

the Olympic mountains and directly across the waters of the Puget Sound from Seattle. The ferry terminal and Bremerton Transportation Center at the foot of downtown lead visitors into a growing community of galleries, theaters, shops, restaurants, museums, and cafes.

Bremerton was platted by William Bremer in 1891 and was officially incorporated on October 15, 1901. With a population of nearly 45,000, the City of Bremerton is the largest city in Kitsap County and serves as the urban center for the Bremerton-Silverdale Metropolitan Area. There is a lot to see and do in Bremerton, like taking a stroll along the boardwalk, touring the historic USS Turner Joy, visiting Harborside Fountain Park and PSNS Memorial Plaza, spending the afternoon browsing through Bremerton's historic Arts District and unique shops, or enjoying golf at the City-owned Gold Mountain Golf Complex. Bremerton also hosts a variety of annual festivals and events, including the Bridge Blast in July, a wine festival hosted in the Harborside Fountain Park in August and the popular Blackberry Festival held during Labor Day weekend on the waterfront boardwalk. Bremerton is also home to one of the nation's largest Armed Forces Day parades.



Bremerton is a great place to live, offering quality schools, vast recreation, a clean environment, beautiful parks, cultural programs, convenient shopping, and medical facilities that serve local residents. Olympic College in Bremerton also provides advanced technical and baccalaureate degrees and enriches the community with many educational and community services. Bremerton High School complex boasts a modern performing arts center which provides a venue for dance, theater, the Bremerton Symphony, among other performances.

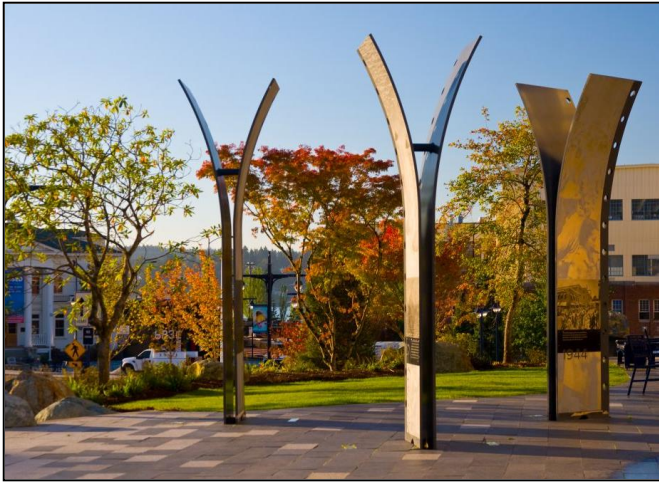
For over a century, the City of Bremerton has been home to Naval Base Kitsap-Bremerton and the Puget Sound Naval Shipyard, providing the highest employment in the area. Additional major employers in the region include St. Michael Medical Center and Olympic College. Kitsap County's business climate is healthy and the Department of Defense installations in the county have a significant positive impact on the City's economy. Bremerton's downtown core is also undergoing a comprehensive revitalization.

THE CITY

Bremerton is a full-service city that operates under the laws of the State of Washington applicable to a home-rule charter city under a Mayor/Council form of government. The City Council is comprised of seven members, elected by district, by the citizens of the City, each serving a four-year term. The Mayor, a full-time elected official, is the chief executive officer of the City. The department directors are appointed by the Mayor with City Council approval, and work under the direction of the Mayor. The management team is comprised of the City's seven department heads who enjoy a collegial and cooperative working relationship. As of 2024, Bremerton operates on a budget of approximately \$228 million including a general fund of \$110 million and employs 402.23 FTEs. The City provides a full range of services including fire protection, emergency and medical services, law enforcement and municipal services.

THE DEPARTMENT & POSITION

The Parks and Recreation Department provides safe and attractive parks, facilities and programs for the enjoyment of Bremerton's citizens and visitors. The Department operates and maintains the Sheridan Park Community Center, Bremerton Senior Center and Ivy Green Cemetery. The Department maintains more than 30 parks and beautification areas located throughout the City. A broad menu of recreational programs and activities for a variety of ages and interests are offered with many recovering a portion or all of the incremental costs to provide these services.



Under the direction of the Mayor, the Director of Parks & Recreation is responsible for the overall vision and direction of the Parks and Recreation Department as well as administrative oversight of activities and programs including the acquisition, development, and maintenance of all park facilities and grounds; the establishment of recreation, athletic, community and senior centers, cultural arts, and special event programs; and the supervision and evaluation of assigned personnel.

Responsibilities include development and oversight of department goals and objectives; policies and procedures; budget development and oversight; and compliance with statutory requirements.

This position will have considerable and frequent contact with the Mayor, City Council, and other department directors as well as representatives of local, state, federal, and tribal governments and agencies, and the public.

To view the position's full job description, please view the attachment found [here](#).



EDUCATION & EXPERIENCE

- Seven (7) years of full-time paid experience in parks and recreation work, with at least two (2) years of which have involved preparing service program funding justifications, and at least three (3) years of which involved supervisory responsibility at the senior management level.
- Excellent skills in written and verbal communications, interpersonal relationships, and problem solving. A strong customer service orientation, and sound computer skills is essential.
- A valid Washington State driver's license is required and must be obtained prior to the date of appointment, or another date set by the City.
- An equivalent combination of experience, education, and training sufficient to successfully perform the essential duties of the position as listed above must be demonstrated by the applicant.

Desirable Qualifications

- The ideal candidate will have municipal or public sector experience, knowledge of Northwest native plant and tree species, experience planting trees to mitigate climate crisis, knowledge of and experience managing community gardens, demonstrated experience interacting with committees and commissions, and experience overseeing/managing multi-sport complexes.



COMPENSATION & BENEFITS

- **\$131,124 - \$144,735 DOQ**
- Excellent medical, dental and vision plans with 100% of employee premiums paid by the City.
- \$10,000 hiring bonus.
- Employer contributions to the State Retirement System pension plans.
- 15 days of paid vacation per year front loaded and pro-rated based on hire date (front loaded and increases to a maximum of 25 days per year after five years).
- 11 paid holidays per year. 1 paid floating holiday of your choice per year.
- Hybrid remote work/telecommuting upon Mayor approval.
- HRA/VEBA (tax-free health savings account).
- Optional Flexible Spending benefit plan (after one year of employment).
- 4% Deferred Compensation (\$5,510 to \$6,714) in addition to salary.
- Employee Wellness Program.
- Employee Assistance Program.
- Authorized relocation expenses negotiable.
- For more information, click [here](#).

For more information on the community of, and City of Bremerton, please visit:

www.bremertonwa.gov



The City of Bremerton is an Equal Opportunity Employer. All qualified candidates are strongly encouraged to apply by **July 14, 2024** (first review, open until filled). Applications will only be accepted electronically. To **apply online**, go to www.prothman.com and click on "Open Recruitments", select "City of Bremerton, WA – Director of Parks & Recreation", and click "Apply Online", or click [here](#). Resumes, cover letters and supplemental questions can be uploaded once you have logged in.

PROTHMAN

www.prothman.com

206.368.0050